



# KIER UNPLUGGED

## *An Enduring Legacy*



### THE KIER FAMILY OF COMPANIES COMMEMORATES 60 YEARS OF ACHIEVEMENT

Most businesses fail within the first a few years, and most family businesses do not survive a transition from the founders. This year, however, one of Northern Utah's great family companies will celebrate long odds with a 60th anniversary. The KIER Corporation along with its offspring companies KIER Construction and KIER Property Management and Real Estate are still family owned, with the third-generation actively working in the business.

The KIER Family of Companies are celebrating the 60th anniversary of their founding. In celebration of their achievements, each company is excited to share a few of the milestones of the last 60 years, while looking forward to the continuance of their enduring legacy.

#### THEN AND NOW

**The KIER Corporation:** on August 7, 1961, Jim and Norma Kier —partners in life—became partners in business when they co-founded *KIER Construction*, a single-family home builder focused on providing quality homes throughout northern Utah. With

growth and development opportunities, together Jim and Norma later incorporated as *The KIER Corporation*. The primary vision of the KIER Corporation; to develop affordable Multi Family housing options along the Wasatch Front and beyond. With her dear husband's passing in 2005, the KIER Corporation become an asset holding company still managed by the forever young Norma Kier. In her words, "We've been blessed with five children working together, and so many wonderful people who became like family through the years. It's been a busy, busy life, but very rewarding."

**KIER Property Management and Real Estate:** the first offspring of the parent company was founded in 1978, and since Jim's passing has been owned and operated by sisters Bonnie Kier-Herrick and Kimi Kier-Noar. Today, KIER Property Management and Real Estate's portfolio includes approximately 1,500 residential units and operates over 300,000 square feet of commercial property in three western states.

**KIER Management** leverages a team of well-trained experts, sophisticated accounting and reporting services, and professional maintenance technicians. The Kier sisters are continuing in their parents' footsteps as demonstrated by their commitment to providing housing solutions for low-income populations, particularly previously unhoused individuals, and seniors, as well as traditional market-rate apartment communities and HOA's.

**KIER Construction:** in 1986 KIER Construction was reborn as the second offspring in the family of companies. Since inception, KIER Construction has been owned and operated by brothers Steve and Scott Kier, and celebrates 2021 as its 35th Anniversary.

## *An Enduring Legacy continued..*

Today, KIER Construction is consistently listed among Utah's top 15 General Contractors while averaging annual revenues of \$135 million, across nine western states. KIER Construction has completed over 1,800 projects and employs more than 80 construction professionals who specialize in construction management of both complex commercial projects and multi-unit housing communities.

James E. and Norma A. Kier Foundation: Jim Kier was once quoted as saying, "If you take out of the community then you need to put it back in. That's the way I was raised, and that's the way I've always felt." The James E. and Norma A. Foundation was established in 2005 as a way for the KIER family of companies and all of the Kier family to faithfully

support a myriad of philanthropic causes with monetary donations and extensive leadership commitments. The Foundation through its generous, thoughtful, and focused philanthropy is the tool that solidifies the legacy.

"As we celebrate this 60-year milestone, we as a Kier family and as individual companies are proud of the achievements we've made, most importantly the community partnerships we've created. We look forward to the next 60 years of an enduring legacy," said Steve Kier, Chief Executive Officer of KIER Construction. "We've seen a lot of changes over the years, but one thing remains the same - the Kier family is committed to enhancing communities and improving quality of life - one company, one property, and one project at a time."

## THE NEWS



### COURTNEY LOVE

Courtney is a new Superintendent for KIER. He is working with Thomas at the Residences at Sugary Alley. It great to have you with us Courtney!



### TYLER LEMMONS

Tyler was hired in July and is tackling the role of Superintendent on the Greenprint Gateway Micro Units in Salt Lake City. Welcome Tyler!

No photo yet.



## AUGUST *Birthdays*

Laura Venstra	August 05
Brayden Burrell	August 05
Sam Harter	August 19
Kenzie Kier	August 19
Ryan Wilcox	August 22
Brian Washburn	August 24
John Brixey	August 25
Ben Heiner	August 26



# CENTER STAGE



## JARED PROVOST

I Grew up enjoying the outdoors hunting, fishing and camping I continued this tradition with my own children, family is very important to me and now at the age of 48 my kids are grown and I am new to single life. I have the opportunity to reinvent who I am and experience new things. I am excited for what is next, for the best is yet to come!

### *Favorite Exercise:*



Hiking in the mountains, whether for fun or for hunting.

### *What do you remember most about your first job?*



Come rain, snow, wind or shine the papers have to be delivered. This taught me a good work ethic, and resilience!

### *What is the first thing you look for in a partner?*



Outgoing fun personality who is happy and knows how to enjoy life no matter what they are doing!

### *Cook or Order Take Out:*



I would much rather cook. Not many restaurants cook as well as I do!

### *What activity instantly calms you?*



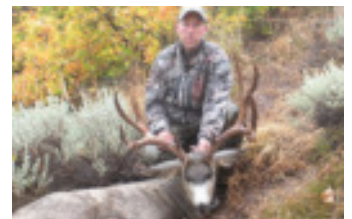
Finding solitude in the mountains, especially if riding a horse.

### *Best thing you've learned in your current position:*



With the right attitude anything can be accomplished!

### *What are your hobbies and how did you get into them?*



I like to hunt, fish, and go camping. I was raised enjoying the outdoors



## GARRISON HINCKLEY

I have lived in Utah my whole life and have worked for KIER for the last 2 months. I enjoy being with people and just having a good time. I am eager to learn and enjoy trying new things. I am in my senior year at Weber State University studying Construction Management.

### *Favorite way to spend a day off?*



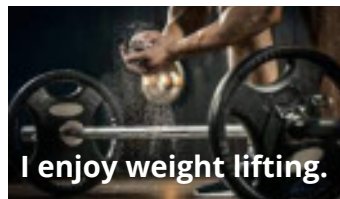
I love having no plan at all, and just being able to chill.

### *What do you remember most about your first job?*



Waking up very early in the morning with my brother and mom. We would ride in our van with the door open to do our paper route.

### *Favorite Type of Exercise:*



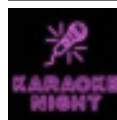
I enjoy weight lifting.

### *Go to guilty pleasure:*



Cookies & Ice Cream

### *Free Time:*



My family loves Karaoke! It's fun to spend time laughing and singing with them.

### *Last thing you read:*



CANT HURT ME

By David Goggins

### *What are your hobbies and how did you get into them?*



I love shooting. I have always had an interest, but my in-laws are very into hunting. It has rekindled the interest from my childhood and teenage years.