



Kier Construction Corporation Employee Benefit Plan 2021 Schedule of Vision Benefits Option ID: KIRVS

Group ID: SHKIR

INDemnITY PLAN

Claims Address: P.O. Box 1007 Draper UT 84020

EDI Payer ID: 98067

Customer Service 877-463-4204

Vision charges are paid based on billed charges for the vision care services and supplies.

Benefits for these charges are payable up to the maximum benefit amounts shown in the Schedule of Benefits for each vision care service or supply.

Coverage begins the first of the month following 90 days employment and ends the date of termination. Required hours for eligibility is 30 hours per week.

Coverage Summary	Coverage Benefit	Benefit Limits Per Calendar Year January 1st - December 31st
Exam	\$10 co-pay, then Plan pays 100%	1 - Routine Vision Exam Per Calendar Year
Frames	\$10 co-pay, then Plan pays 100%	1 - Frame Per Calendar Year up to \$120.00
Contact lenses (medically necessary)	Plan pays 100%	1 - Set Per Calendar Year up to \$120.00
Contact lenses - Elective	Plan pays 100%	1 - Set Per Calendar Year up to \$120.00 (If applicable contacts will be payable up to the maximum)
Lenses - Single	Plan pays 100%	1 - Set Per Calendar Year up to \$120.00
Lenses - Bifocal		
Lenses - Trifocal		
Lenses - Lenticular		
Lenses - Polycarbonate	Plan pays 100%	1 - Set Per Calendar Year for Dependents Children Only
Scratch Resistant, Anti-Reflective Coatings, and Progressives	Plan pays 20%	Once Per Calendar Year (Allowed with eligible lenses)

Revised January 1, 2021

Timely Filing - 12 Months from the Date of Service

Benefit Year - Jan 1 to Dec 31

Coordination of Benefits - Supplemental up to 100% of eligible expense

Dependents - include those age 26 regardless of student or marital status unless dependent has access to coverage through their own employer or through a spouse

Health & Company may discontinue to allowed amounts.

This plan does not require Pre-Determination

Refer to plan document for details

www.kierconstruction.com to view benefits - Kier ID# 1001 for the PPO network rate table

All benefits subject to Plan provisions with 50% of coverage. Any health risks quoted herein are not a guarantee of payment. Claims are determined upon receipt of the claim and any additional information required to make a benefit determination.


 12/8/2020