



Kier Construction Corporation Employee Benefit Plan

2020 Schedule of Vision Benefits

Option ID: KIRVS

Group ID: EFR19

INDemnITY PLAN

Claims Address: P.O. Box 1407, Draper, UT 84020

EOI Payer ID: 58087

Customer Service: 877-453-4341

Vision charges are paid based on billed charges for the vision care services and supplies.

Benefits for these charges are payable up to the maximum benefit amounts shown in the Schedule of Benefits for each vision care service or supply.

Coverage begins on the first of the month following 90 days of employment and ends on the date of termination. Required hours: 30 hours per week to 20 hours per week.

Coverage Summary	Coverage Benefit	Benefit Limits Per Calendar Year January 1st - December 31st
Exam	\$15 co-pay, then Plan pays 100%	1 - Routine Vision Exam Per Calendar Year
Frames	\$10 co-pay, then Plan pays 100%	1 - Frame Per Calendar Year up to \$120.00
Contact lenses (medically necessary)	Plan pays 100%	1 - Set Per Calendar Year up to \$120.00
Contact lenses - Elective	Plan pays 100%	1 - Set Per Calendar Year up to \$120.00 (If special contacts will be payable up the maximum)
Lenses - Single	Plan pays 100%	1 - Set Per Calendar Year up to \$120.00
Lenses - Bifocal		
Lenses - Trifocal		
Lenses - Multifocal		
Lenses - Polycarbonate	Plan pays 100%	1 - Set Per Calendar Year for Dependent Children Only
Scratch Resistant, Anti-Reflective Coatings, and Progressive	Plan pays 20%	Once Per Calendar Year (Allowed with eligible lenses)

Revised January 1, 2020

Waiting Period - 90 Days from the Date of Service

Benefit Year - Jan 1 to Dec 31

Coordination of Benefits - Beneficial up to 100% of eligible expense

Dependents covered to age 26 (aged out of student or married status unless dependent has a source of coverage through their own employer or through a spouse)

Coordination of Benefits - Beneficial up to 100% of eligible expense

The plan does not require Pre-Determination

Refer to plan documents for details

[Visit www.talltreehealth.com](http://www.talltreehealth.com) to view benefits, claims history, link to the PPO network and more.

All claims are subject to Plan provisions at the time of service. Any benefits quoted electronically or in writing are not a guarantee of payment.

Claims are determined upon receipt of the claim and any additional information required to make a benefit determination.