



KIER UNPLUGGED

Pause Button Please



It's here, the Fall Equinox, the third installment of our four-quarter calendar year. We are already two weeks into it...sigh. I recently read the following on a social media post, *"This is one of those life moments where I wish I had a pause button so I could do and see all-of-the-things while simultaneously snuggling up on the couch enjoying a cozy fire and the new releases on Netflix."* I believe he nailed it.

Fall is a time of push and pull. There is the push to cram in what work we can while there is still daylight, **and** any degree of warmth. Critical project dates that have been far off on the horizon line are zooming into focus. The heart starts racing, and the engines rev higher to get things in motion.

At the same time there is the pull of all the pleasures that Fall has to offer; color filled golf games, bike rides, river fishing and hikes. Car rides are taken up every canyon in close proximity, hopefully when the light is best. Pumpkins and pumpkin flavored foods/drinks re-emerge along with an abundance of fall decor. Add to that hunting, football, sweaters, cozy blankets, hot soup, and baking!

Pause button puhlease!

Until that button is made available, it's best (even if it's not the easiest), to prioritize the time. It is written, "There is a time for everything, and a season for every activity." Fall seems to heighten the awareness of both, more precisely, the shortness of time to fit in all the activities. And by activities, I mean work and play.

Most of our time is spoken for Monday through Friday. We trade that time for a paycheck - something to be extremely grateful for. The Fall "push" usually demands more hours (and stress) to hit the schedule milestones before the Winter hits. Peace of mind through those cold, dark months is a worthy reward.

The rest of our Fall time is most likely reserved for home projects, family/friend time, and getting your inner battery recharged. The battery thing most likely comes last. I have found that even an hour taken away from my "chores" and spent on a Fall trail gives me a fresh perspective and a more positive outlook, even if it's only once a week. Every little bit helps.

If you are with me in this tug-of-war between, *"winter's coming - get it done,"* and *"a pumpkin spice latte while browsing Barnes and Noble is just what I need right now,"* may your best instincts prevail. So, bust out the flannel and get to working or get to playing or get to balancing both, but do be sure to stash away a little bit of time for you. Enjoy!

Lori Burlison

THE NEWS

NEW EMPLOYEES Welcome!



STEVE BASTILE

Steve Bastile is our newest member of the Estimating team. Steve has a Bachelors degree in Construction Management and Bachelor of Arts degree in Sociology. Besides Utah, Steve has called Vermont and Colorado home.



JUSTIN HARGRAVE

Justin is filling the role of Foreman at the Capitol Homes close out. He came to us from Texas. He and his wife have four children and have settled in the Tooele area. Justin is a avid mountain biker and mountain climber.



ARNE WESTBYE

Arne is our new Superintendent at the Granary Campus. Arne has lived in Texas and Arizona and now resides in Bountiful. Besides construction this guy knows his way around a Volvo.



BRAD CANNON

Brad has joined our KIER team as a Laborer. He has worked on other KIER projects through a professional staffing service and is extremely happy to be part of our team. When not working Brad loves to be at a farm in Elsinore, Utah.



LEE WALCZAK

Lee Walczak is also a Superintendent on the Granary team. He lives in Ogden and has 15 years in the construction industry. Prior to coming to Utah Lee made his home in the Midwest.



TAYLOR SHAW

Taylor is our new framing/exterior finish Superintendent at Novel Daybreak. Taylor and his wife have 3 children, 2 of which are 3 year old twins. Taylor is a huge baseball fan especially the Dodgers. He also loves to fish and play golf. His dog is named Dude.



Clint Costley
Steve Kier
Sam Maurer
Lorelei Dickamore
Will Summer
Manuel Garza Jr.

October 2nd
October 7th
October 11th
October 20th
October 26th
October 27th

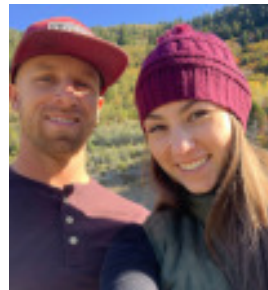
THE NEWS

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JAKE BILLS

After a 3 year sabbatical, Jake has returned to KIER as a laborer. He is offering his hard work and skills at the Granary project. He recently worked as a Registered Behavior Technician/Group Lead carrying out ABA treatment plans.



ELLEN DAINES

Ellen is supporting our Marmalade team as a Project Engineer. She and her husband have been married for 2 years. They have two dogs and when not at work, they can be found drinking coffee and off roading in their Jeep.

NEW PROJECTS



3rd GENERATION MACHINE

This 2-Story concrete tilt up is 85,700 sf.
PM: Brayden Burrell | Supt: Manuel Garza Jr.
PE: Logan Halverson | PA: Tessa Gerritsen
JCA: Linda Shepherd



GRANARY - LEVEL 9 TI

9,000 sf retail space with 4,000 sf basement storage space.
PM: Paul West | Supt: Jared Provost
PE: Cord Skeen and Garrison Hinckley
PA: Tiffanie Alton | JCA: Linda Shepherd



Colony B Micro Apartments, SLC, UT

5-Stories, wood framed, slab on grade.
PM: Brayden Burrell | Supt: Carson Kier
PE: Steve Herrscher | PA: Tiffanie Alton
JCA: Linda Shepherd | Estimator: Will Summer



GREENPRINT GATEWAY APTS

5-Story over 1-story podium - 150 Micro units in Salt Lake City.
PM: Sam Maurer | Supt: Tyler Lemmons
PE: Steve Herrscher | PA: Kenzie Kier
JCA: Laura Venstra | Estimator: Will Summer



Happy Halloween